1 2 3 4 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 5 AT SEATTLE 6 SEAN WILSON, individually and on behalf of No. 18-cy-5276-RSL 7 all others similarly situated, **ORDER GRANTING FINAL** 8 APPROVAL OF CLASS ACTION Plaintiff, **SETTLEMENT** 9 ν. 10 HUUUGE, INC., a Delaware corporation, 11 Defendant. 12 13 14 15 THIS MATTER came before the Court on Plaintiff's Motion for Final Approval of Class 16 Action Settlement. The Court has considered all papers and materials submitted by the parties in 17 support of the proposed Settlement Agreement, including Plaintiff's motions for preliminary and 18 final approval of the Settlement Agreement and the declarations of Class Representatives, Class 19 Counsel, and the Settlement Administrator. The Court held a Final Approval Hearing on 20 February 11, 2021, at which the Court heard argument from counsel and allowed others to 21 appear to voice their support for, or objection to, the Settlement. Based on all these materials and 22 the statements at the Final Approval Hearing, the Court issues the following Order and Final 23 Judgment: 24 1. **Settlement Terms**. All terms and definitions used herein have the same meanings 25 as set forth in the Settlement Agreement. 26 27 Order Granting Final Approval of Class Action Settlement 350 N LaSalle Street, 14th Floor, Chicago, IL 60654 Tel: 312.589.6370 • Fax: 312.589.6378

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according to the terms of the Agreement, as preliminarily approved by the Court and subsequently amended to extend certain deadlines. The Class Notice given by the Settlement Administrator to the Class was the best practicable notice under the circumstances and was reasonably calculated, under the circumstances, to apprise Settlement Class Members of the pendency of the Action, their right to object to the Settlement or exclude themselves from the Settlement Class, and to appear at the Final Approval Hearing. The Class Notice and the means of disseminating the same, as prescribed by the Agreement, was appropriate and reasonable and constituted due, adequate and sufficient notice to all persons entitled to notice. The Class Notice and the means of disseminating the same satisfied all applicable requirements of the Federal Rules of Civil Procedure, constitutional due process, and any other applicable law.

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Excluded from the Settlement Class are (1) any Judge or Magistrate presiding over this action and members of their families, (2) Defendant, Defendant's subsidiaries, parent companies, successors, predecessors, and any entity in which Defendant or its parents have a controlling interest and their current or former officers, directors, and employees, (3) persons who properly execute and file a timely request for exclusion from the settlement class, and (4) the legal representatives, successors or assigns of any such excluded persons.

- 5. Settlement Approval. The Court hereby grants final approval to the Settlement and finds that the Settlement is, in all respects, fair, reasonable, and adequate, and in the best interests of the Settlement Class. The Court finds that the Settlement is within the authority of the Parties and the result of extensive, arm's-length negotiations. The Parties are directed to proceed with the Settlement procedures specified under the terms of the Settlement Agreement and the Court's order regarding final claims determinations, including payment and prospective relief.
- 6. Objections or Exclusions from Settlement Class. Class Members were given a fair and reasonable opportunity to object to the settlement. Two members of the Class have timely and validly requested to be excluded from the Class and the Settlement. No objections have been brought to the Court's attention. Aside from the two Class Members who have been excluded from the Class, this Order is thus binding on all Class Members and has res judicata and preclusive effect in all pending and future lawsuits or other proceedings maintained by or on behalf of Class Members with respect to the Released Claims.
- 7. No Admission. Neither this Final Judgment nor the fact or substance of the Settlement Agreement shall be considered a concession or admission by or against Defendant or any other related party, nor shall they be used against Defendant or any other released party as an admission, waiver, or indication with respect to any claim, defense, or assertion or denial of wrongdoing or legal liability.
- 8. Dismissal with Prejudice. Pursuant to the terms of the Settlement, the action (including all individual claims and class claims) is hereby dismissed with prejudice on the merits, without costs or attorney's fees to any Party except as provided under the terms of the Settlement Agreement, this Final Judgment, and the Court's Order Granting Class Counsel's Motion for Award of Attorney's Fees and Expenses and Issuance of Incentive Awards.
- 9. Releases. This Order incorporates the Releases set forth in the Settlement
 Agreement and makes them effective as of the Effective Date. All Settlement Class Members
 who have not properly sought exclusion from the Settlement Class are hereby permanently

barred and enjoin	ned from filing, commencing, prosecuting, intervening in, or participating (as
class members or	r otherwise) in any lawsuit or other action in any jurisdiction based on the
Released Claims, as set forth in the Settlement Agreement.	
10. A	ttorneys' Fees and Expenses. Pursuant to the Court's Order Granting Class
Counsel's Motio	n for Award of Attorneys' Fees and Expenses and Issuance of Incentive
Awards, the Cou	rt awards \$1,625,000 million in attorneys' fees and \$27,487.04 in costs and
expenses to Class Counsel.	
11. Ir	acentive Awards. Pursuant to the Court's Order Granting Class Counsel's
Motion for Awar	rd of Attorneys' Fees and Expenses and Issuance of Incentive Awards, the Court
awards \$10,000 t	to Sean Wilson for his services as a Class Representative and awards \$1,000 to
Heidi Hammer fo	or her services as Class Representative.
12. C	ontinuing Jurisdiction. Without affecting the finality of the Final Judgment for
purposes of appe	al, the Court retains continuing and exclusive jurisdiction over the Parties and
all matters relating	ng to the Settlement Agreement, including the administration, interpretation,
construction, effe	ectuation, enforcement, and consummation of the Settlement and this Order.
IT IS SO ORDERED.	
Dated this 11th day of February, 2021.	
	MM S (asnik) ROBERT S. LASNIK UNITED STATES DISTRICT JUDGE